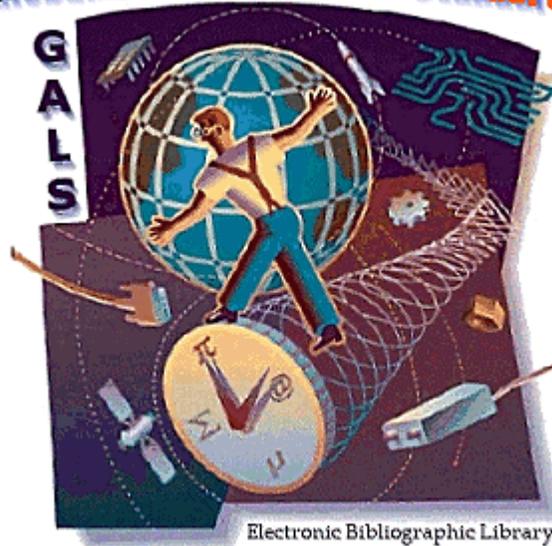


Globalization and Labor Standards



GALS Newsletter

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Child Labor

Sidhu, Rupneet, "Child Laborers: The World's Potential Future Labor Resource Exploited and Depleted", *Hasting Women's Law Journal* Vol. 15 Issue 1 (Winter 2004) p. 111-35.

Abstract:

This Note examines international and national efforts to eliminate the exploitative child labor.

Section I discusses the background and content of the international child labor instruments, in particular the United Nations' rights mechanisms. Section II looks to the national laws of India and the United States, and considered their interplay with international treaties and norms. Section III offers a blueprint for the two countries to more effectively eliminate child labor. Finally, Section IV traces the role non-governmental organizations (NGOs) play in eliminating exploitative and hazardous child labor conditions. The conclusion re-emphasizes the overall need for action.

Subjects: [Child Labor](#), [Country-Specific Case Studies](#), [United Nations \(UN\)](#)

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Industry-Specific Case Studies

Pietrolungo, Kathryn E. & Tinkham, Brian , "Global Rule One: Sag's Answer To Runaway Production", *Southwestern Journal of Law and Trade in the Americas* Vol. 9 (2003) p. 357

Abstract:

This article explores Global Rule One, a Screen Actors Guild (SAG) provision primarily used to prevent Hollywood producers from leaving California to pursue projects in less expensive countries. Part II provides an overview of SAG and Global Rule One, focusing on why SAG felt it necessary to implement this protectionist rule. Part III examines the three possible methods by which SAG may attempt to enforce Global Rule One in foreign locations. Part IV reviews the implementation of the rule in Australia as an example of how SAG could approach implementation in other countries. Part V focuses on the future of Global Rule One and possible legislation that will encourage producers to remain in the U.S. and end runaway film production.

Subjects: [Extraterritorial Application of Law](#), [Industry-Specific Case Studies](#)

Undocumented Workers

Cleveland, Sarah & Smith, Rebecca & Lyon, Beth, "Inter-American Court of Human Rights Amicus Curiae Brief: The United States Violates International Law When Labor Law Remedies Are Restricted Based on Workers' Migrant Status", *Seattle Journal for Social Justice* Vol. 1 (Spring 2003) p. 795.

Abstract:

This article is a reproduction of an amicus curiae brief filed by several groups in the United States in response to the Supreme Court's decision in *Hoffman Plastic Compounds, Inc. v. NLRB* ("Hoffman"), where the court held that the Immigration Reform & Control Act of 1986 (IRCA) precluded the NLRB from ordering an employer to pay an employee a back pay award for violating the NLRA. The occasion for the brief was Mexico's request for an advisory opinion with the Inter-American Court of Human Rights in Costa Rica regarding the rights of migrant workers. The Introduction describes the plight of immigrant workers in the U.S., noting that they

are among the most poorly paid and treated in the work force. Part I argues that U.S. laws deny basic employment protections to foreign workers on the basis of alienage or immigration status, and discusses the type of work undocumented workers perform. Part II discusses U.S. employment laws that impact migrant workers and violate fundamental norms of non-discrimination and freedom of association. The Conclusion underscores the need for the Inter-American Court to lend clarity to the provisions of the Inter-American system and to establish fundamental protections for all workers in the region.

Subjects: [Country-Specific Case Studies](#), [Undocumented Workers](#)

Full-text links: || [WESTLAW](#) || || [LEXIS-NEXIS](#) ||

Books of Interest

Stone, Katherine V. W. *From Widgets to Digits: Employment Regulation for the Changing Workplace* (Cambridge, 2004).

Abstract:

From Widgets to Digits is about the changing nature of the employment relationship and its implications for labor and employment law. For most of the twentieth century, employers fostered long-term employment relationships through the use of implicit promises of job security, well-defined hierarchical job ladders, and longevity-based wage and benefit schemes. Today's employers no longer value longevity or seek to encourage long-term attachment between the employee and the firm. Instead employers seek flexibility in their employment relationships. As a result, employees now operate as free agents in a boundaryless workplace, in which they move across departmental lines within firms, and across firm borders, throughout their working lives. Today's challenge is to find a means to provide workers with continuity in wages, on-going training opportunities, sustainable and transferable skills, unambiguous ownership of their human capital, portable benefits, and an infrastructure of support structures to enable them to weather career transitions.

Subjects: [Labor Rights in General](#), [Contingent Work](#)

WWW: || [Link 1](#) ||

Links to Related Projects

ETUI Labourline: <http://www.labourline.org/Etui>

ETUI Labourline is a database of European labor information resources covering European, international and comparative aspects of industrial relations and health and safety issues, developed by the Documentation Centres of the European Trade Union Institute and the European Trade Union Institute for Health and Safety (Brussels). The consolidated bibliographic database contains more than 20,000 references to documents focusing on industrial relations, and more than 15,000 references to documents on health and safety issues.

LabourWeb: <http://www.lex.unict.it/eurolabor/en/>

The Labour Web is a comprehensive documentation center for information about European labor law, social law, industrial relations and the welfare state. It contains up-to-date versions of European Union law, directives, pending directives, EU news, press releases, economic statistics and decisions of the European Court of Justice. It also contains a Working Papers series and subject matter reports (dossiers) on issues concerning European integration. The site also provides links to other websites that contain working papers, statistical reports, and other information about social, economic and industrial relations affairs in the European context. It is run by the Massimo D'Antona Centre for the Study of European Labour Law, at the Faculty of Law of the University of Catania.

Labor and Global Change Database: <http://www.ilir.umich.edu/lagn/>

The Labor and Global Change Database provides bibliographies, citation information and (where available) web links to the full text of research exploring connections between labor and globalization. The database aims to provide researchers with an easy means to make the results of their work widely available to other scholars and the interested public. The database is run by and continually updated by the Labor and Global Change Program of the University of Michigan.

Trade Unions and Labor Relations Database: <http://www.polwiss.fu-berlin.de/tu/english/>

The database, produced by the Institute of Labor Relations of the Otto-Suhr-Institute of the Freie University of Berlin, contains almost 7,000 citations of books, articles, working papers, brochures, proceedings etc. The bulk of the citations address aspects of labor relations in Germany, but there is a substantial body of literature in the database covering the EU and Eastern Europe.

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For any problems or questions, please email to Brendan Smith, at GALS@laborstandards.org.

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