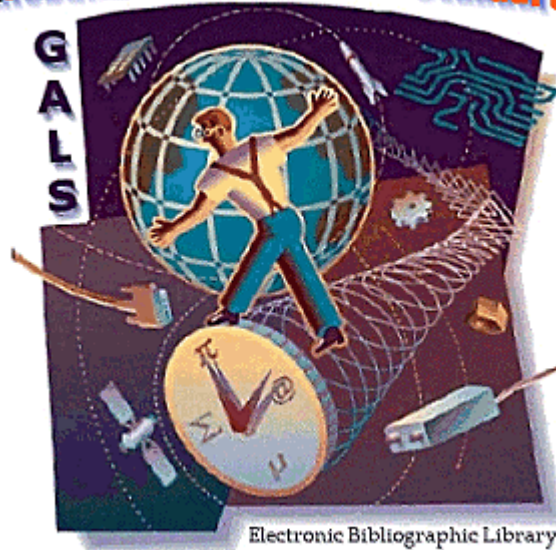


Globalization and Labor Standards



GALS Newsletter

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Child Labor

Ritualo, Amy R. & Castro, Charita L. & Gormly, Sarah, "Measuring Child Labor: Implications for Policy and Program Design", *Comparative Labor Law & Policy Journal* Vol. 24 Issue 2 (Winter 2003) p. 401-434

Abstract:

This article discusses the policy implications of different methods of collecting data about child labor. The first section explains how the definition of child labor differ according to the different social and economic structure of the specific country. In particular, it is argued that certain countries pose particular difficulties in measuring illegal or informal activities. The second section explores the strengths and limitations of available sources of data, particularly by the ILO, the World Bank, UNICEF, and the Rapid Assessment (RA) methodology, a new participatory approach to the study of child labor that provides a qualitative picture of working children at the micro level. The third and fourth sections analyze how current and future empirical research may be used to develop policies and programs designed to eradicate child labor. The last two sections advocates an approach of using key indicators to measure the extent of child labor in a given country and discerning progress in abolishing it.

Subjects: [Child Labor](#), [International Labour Organization \(ILO\)](#)

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Working Hours

Kenner, Jeff, "Re-evaluating the Concept of Working Time: an analysis of recent case law", *Industrial Relations Journal* Vol. 35 Issue 6 (November 2004) p. 588-602

Abstract:

This article focuses on the Working Time Directive adopted by the European Community to protect workers' health and safety. The Directive provides that weekly working time must not exceed an average of 48 hours, including overtime. However, at the UK's insistence, there is also a provision that allows a member state to "opt-out" of this 48-hour limit, undermining the whole scheme of the Directive. This article discusses the necessity of a full debate on the best method of reconciling the Directive with the "opt-out" provision in light of two recent decisions by the European Court of Justice in the SIMAP and Jaeger cases, in which the Court expanded the definition of "working time" to include time spent "on-call" by doctors if they are required to be present at the health care establishment. The author concludes by suggesting that the Directive provide more flexibility and autonomy for the individual in light of the continuously changing working environment.

Full-text link: ||[WWW](#)||

Subjects: [European Union](#), [Health and Safety](#), [Working Hours](#)

Women's Rights

Baird, Marian, "Orientations to Paid Maternity Leave: Understanding the Australian Debate", *Journal of Industrial Relations* Vol. 46 Issue 3 (September 2004) p. 259-275

Abstract:

This article explores why there is no universal paid maternity leave provision in Australia despite the fact that one was recommended by the Human Rights and Equal Opportunity Commission (HREOC) in December 2002. The author suggests that a national maternity leave scheme has thus far been thwarted because of the influence of three different orientations in public policy: (1) a "welfare orientation," based on the traditional notion of the male breadwinner, (2) a "bargaining orientation," based on the view that paid maternity leave was an employment condition that should be treated at the bargaining table, and (3) a "business orientation," based on the view that the benefits of paid maternity leave do not outweigh the costs to business of paying workers while on leave. All three orientations do not adequately address the needs of modern Australian working women. The author proposes the "new equity orientation" in the hopes of developing a different way of understanding how policy could and should be developed. Based on social feminism and equity, the author argues that paid maternity leave should be considered a fundamental entitlement for all working women. By providing security of employment through universal access to paid maternity leave, women will achieve real equality in the workplace as well as in society.

Full-text link: ||[WWW](#)||

Subjects: [Women's Rights](#)

Links to Related Projects

NEW LINK!

Centre for Employment and Labour Relations Law: <http://www.law.unimelb.edu.au/celrl/>

Centre for Employment and Labour Relations Law is a research and teaching center devoted to the development of an understanding of labor law at the University of Melbourne. The Center's website describes the activities of the Center and contains links to several databases that are of interest to labor law scholars and practitioners. For example, the Center's Work Relations Law Project contains extensive information about Australian labor law that can be accessed directly at <http://www.austlii.edu.au/au/special/industrial/>.

Globalization Bulletin: <http://www.rci.rutgers.edu/~dbensman/bulletin.html>

The Globalization Bulletin is a weekly e-newsletter providing linked access to the latest articles, research, and web resources on a range of global labor issues—ranging from union organizing and labor markets to immigrations and trade agreements. The Bulletin is produced by the Globalization Task Force of the New Jersey Division of the United Nations Association-USA and the Department of Labor Studies and Employment Relations School of Management and Labor Relations, Rutgers University. To subscribe, email David Bensman at dbensman@smlr.rutgers.edu.

Asian Law Center: <http://www.law.unimelb.edu.au/alc/bibliography/browse.asp?s=45>

The Asian Law Centre, an initiative of the University of Melbourne Law School, devoted to the development of understanding of Asian law, offers an extensive bibliography of Asian labor law articles and reports.

The Marco Biagi Centre for International and Comparative Studies:
<http://www.csmb.unimo.it>

The Marco Biagi Centre for International and Comparative Studies at the University of Modena and Reggio Emilia, Italy, functions as policy resource center on comparative labor issues. Besides publishing books and law journals, the Center provides a clearinghouse of international law journals, including the International Journal of Comparative Labour Law and Industrial Relations (<http://www.csmb.unimo.it/journal.html>). Currently only in Italian, the Center's website will soon offer an English version.

ETUI Labourline: <http://www.labourline.org/Etui>

ETUI Labourline is a database of European labor information resources covering European, international and comparative aspects of industrial relations and health and safety issues, developed by the Documentation Centres of the European Trade Union Institute and the

European Trade Union Institute for Health and Safety(Brussels). The consolidated bibliographic database contains more than 20,000 references to documents focusing on industrial relations, and more than 15,000 references to documents on health and safety issues.

LabourWeb: <http://www.lex.unict.it/eurolabor/en/>

The Labour Web is a comprehensive documentation center for information about European labor law, social law, industrial relations and the welfare state. It contains up-to-date versions of European Union law, directives, pending directives, EU news, press releases, economic statistics and decisions of the European Court of Justice. It also contains a Working Papers series and subject matter reports (dossiers) on issues concerning European integration. The site also provides links to other websites that contain working papers, statistical reports, and other information about social, economic and industrial relations affairs in the European context. It is run by the Massimo D'Antona Centre for the Study of European Labour Law, at the Faculty of Law of the University of Catania.

Labor and Global Change Database: <http://www.ilir.umich.edu/lagn/>

The Labor and Global Change Database provides bibliographies, citation information and (where available) web links to the full text of research exploring connections between labor and globalization. The database aims to provide researchers with an easy means to make the results of their work widely available to other scholars and the interested public. The database is run by and continually updated by the Labor and Global Change Program of the University of Michigan.

Trade Unions and Labor Relations Database: <http://www.polwiss.fu-berlin.de/tu/english/>

The database, produced by the Institute of Labor Relations of the Otto-Suhr-Institute of the Freie University of Berlin, contains almost 7,000 citations of books, articles, working papers, brochures, proceedings etc. The bulk of the citations address aspects of labor relations in Germany, but there is a substantial body of literature in the database covering the EU and Eastern Europe.

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