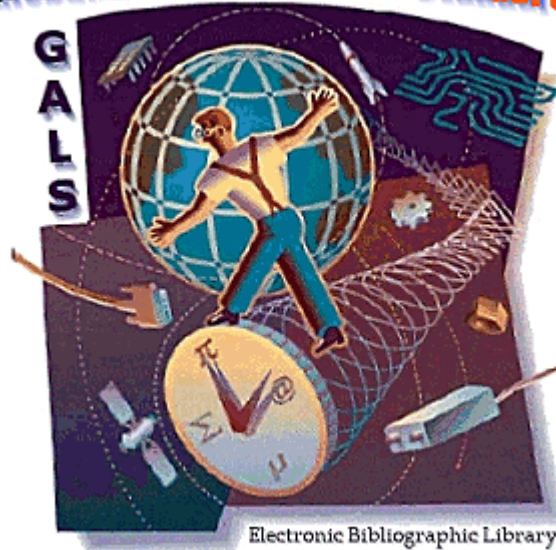


# Globalization and Labor Standards



## GALS Newsletter

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serve. Information about how to sign up for this free service is [available below](#).

**NEW** The Globalization and Labor Standards Project has initiated a Working Papers Series. GALS Working Papers can be found at in PDF format at [www.laborstandards.org](http://www.laborstandards.org). They are listed separately as well as cross-referenced and integrated into the GALS library. The library contains links to the full text of the Working Paper. GALS Working Papers are also listed in the newsletter.

## Immigration

**López-Pabón, María, "The Intersection of Immigration Law and Civil Rights Law: Noncitizen Workers and the International Human Rights Paradigm", *Brandeis Law Journal* v. 44 (Spring 2006) p. 611-635**

**Abstract:**

This article focuses on the intersection of immigration law, alienage law and civil rights. The author contends that these laws and rights converge in the workplace and she traces their impact on noncitizens of color in the US. Lopez shows how antidiscrimination laws have been interpreted to deny protection to noncitizens, and argues instead for an international human rights approach. López guides the reader through international human rights regimes that protect the noncitizen worker, including discussions of the Universal Declaration of Human Rights of 1948 , the International Covenant on Civil and Political Rights, the International Convention on the Protection of the Right of All Migrant Workers and Members of Their Families, and the Convention on the Elimination of All Forms of Discrimination Against Women. López concludes by stating that antidiscrimination law should apply to noncitizens in the United States regardless of their immigration status and that worker protection should be based on personhood and dignity rather than immigration status.

**Subjects:** [Immigration](#), [Labor Rights as Human Rights](#), [Undocumented Workers](#), [United Nations \(UN\)](#), [Women's Rights](#), [Workplace Discrimination](#)

**Full-text links:** || [WESTLAW](#) || [LEXIS-NEXIS](#) ||

## Labor Mobility

**Jacoby, Sanford M. & Finkin, Matthew W., "Labor Mobility in a Federal System: The United States in Comparative Perspective", *International Journal of Comparative Labour Law and Industrial Relations* v. 20 no3 (2004)**

**Abstract:**

This article compares trends in and patterns of labor mobility within the United States and the European Union. The authors begin with the common assumption that labor mobility is relatively low within the European Union and high in the United States. The authors claim that the legal system of public and private law within the United States facilitates labor mobility, whereas legal regulations in the European Union restrict mobility. The authors argue that mobility in the United States, while still greater than the European Union, has declined in response to long-term changes in concentration of populated areas, demographic characteristics, and social institutions. They examine the causes and determinants of mobility, asserting that in addition to legal differences, demographic characteristics, such as age, marital status, gender, and educational attainment often influence mobility. In conclusion, the authors caution against the assumption that the labor mobility gap between the European Union and the United States is as vast as common surmised. Rather, they claim, the mobility gap is ever changing in accordance with the influence of demographic characteristics and regulations governing labor markets. The authors also opine that while overall labor mobility in both regions are declining, there are advantages to residential stability, and that more mobility is not necessarily the most desired outcome.

**Subjects:** [Country-Specific Case Studies](#), [European Union](#), [Immigration](#), [Labor Mobility](#)

Neal, Alan C., "Lessons from the Nordic Countries - 'Basic Building Blocks' for an Enlarged Common European Labour Market", *International Journal of Comparative Labour Law and Industrial Relations* v. 20 no3 (2004)

**Abstract:**

This article details the ways in which the Nordic countries have established a common labor market. The author describes the historical pattern of migration between the Nordic Countries (Denmark, the Faroe Islands, Greenland, Finland, Aland, Iceland, Norway, and Sweden) and the legal structure of the common market agreement. He also assesses effectiveness of the common labor market. The author asserts that the Nordic countries' successful approaches to migration were the result of co-operation, deliberate measures to strengthen social and cultural ties across state boundaries, and the development of a complementary legal approaches to migration. The author provides a historical account of the creation of the legal framework of the Nordic countries' common labor market, providing in-depth understanding of the Danish-Swedish Convention of 1946, the 1954 Common Nordic Labor Market Agreement, and the Convention of 1984. In conclusion, the author asserts that the Nordic approach to common labor markets, despite providing limited labor mobility, provides a fundamental and ideal model of a legal and structural framework for establishing common labor markets.

**Subjects:** [Country-Specific Case Studies](#), [Immigration](#), [Labor Mobility](#)

## Book Review

Pranab Bardham & Samuel Bowles & Michael Wallerstein. *Globalization and Egalitarian Redistribution* (Princeton University Press, 2006)

**Abstract:**

This collection addresses the impact of globalization on the capacity and political will of nations to pursue egalitarian domestic policies. Essays explore the impact of global pressures on domestic dynamics such as collective bargaining, social policy formation, social insurance, tax policy, and immigration policy. The essays also compare the impact of globalization on rich, poor, and middle income countries. They include specific discussions of the United States, the European Union, the Nordic countries, and Australia as well as large multi-nation empirical comparisons. Contributors include Keith Banting, Pranab Bardham, Carles Boix, Samuel Bowles, Minsik Choi, Richard Johnston, Covadonga Meseguer Yebra,, Karl Ove Moene, Layna Mosley, Clause Offe, Ugo Pagano, Adam Przeworski, Kenneth Scheve, Matthew J. Slaughter, Stuart Soroka, and Michael Wallerstein.

**Subjects:** [Labor Rights in General](#), [Country-Specific Case Studies](#), [Collective Bargaining](#), [Immigration](#)

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## Links to Related Projects

**The International Labour Organization's (ILO) Informal Economy Resource Database:**

<http://www.ilo.org/dyn/infoecon/iebrowse.home>

The Informal Economy Resource Database contains a myriad of ILO activities, research or tools directly or indirectly related to the informal economy and decent work. This source is a "living" and dynamic inventory of information on labour issues relating to the informal economy, such as access to finance, data and statistics, employment, gender equality, policy, rights, social protection and working conditions. It is a valuable tool for anyone undertaking research or working on labour issues and the informal economy.

**Asian Law Center:** <http://www.law.unimelb.edu.au/alc/bibliography/browse.asp?s=45>

The Asian Law Centre, an initiative of the University of Melbourne Law School, devoted to the development of understanding of Asian law, offers an extensive bibliography of Asian labor law articles and reports.

**Centre for Employment and Labour Relations Law:** <http://www.law.unimelb.edu.au/celrl/>

Centre for Employment and Labour Relations Law is a research and teaching center devoted to the development of an understanding of labor law at the University of Melbourne. The Center's website describes the activities of the Center and contains links to several databases that are of interest to labor law scholars and practitioners. For example, the Center's Work Relations Law Project contains extensive information about Australian labor law that can be accessed directly at <http://www.austlii.edu.au/au/special/industrial/>.

**ETUI Labourline:** <http://www.labourline.org/Etui>

ETUI Labourline is a database of European labor information resources covering European, international and comparative aspects of industrial relations and health and safety issues, developed by the Documentation Centres of the European Trade Union Institute and the European Trade Union Institute for Health and Safety (Brussels). The consolidated bibliographic database contains more than 20,000 references to documents focusing on industrial relations, and more than 15,000 references to documents on health and safety issues.

**Globalization Bulletin:** <http://www.rci.rutgers.edu/~dbensman/bulletin.html>

The Globalization Bulletin is a weekly e-newsletter providing linked access to the latest articles, research, and web resources on a range of global labor issues—ranging from union organizing and labor markets to immigrations and trade agreements. The Bulletin is produced by the Globalization Task Force of the New Jersey Division of the United Nations Association-USA and the Department of Labor Studies and Employment Relations School of Management and Labor Relations, Rutgers University. To subscribe, email David Bensman at [dbensman@smlr.rutgers.edu](mailto:dbensman@smlr.rutgers.edu).

**Labor and Global Change Database:** <http://www.ilir.umich.edu/lagn/>

The Labor and Global Change Database provides bibliographies, citation information and (where available) web links to the full text of research exploring connections between labor and globalization. The database aims to provide researchers with an easy means to make the results of their work widely available to other scholars and the interested public. The database is run by and continually updated by the Labor and Global Change Program of the University of Michigan.

**LabourWeb:** <http://www.lex.unict.it/eurolabor/en/>

The Labour Web is a comprehensive documentation center for information about European labor law, social law, industrial relations and the welfare state. It contains up-to-date versions of European Union law, directives, pending directives, EU news, press releases, economic statistics and decisions of the European Court of Justice. It also contains a Working Papers series and subject matter reports (dossiers) on issues concerning European integration. The site also provides links to other websites that contain working papers, statistical reports, and other information about social, economic and industrial relations affairs in the European context. It is run by the Massimo D'Antona Centre for the Study of European Labour Law, at the Faculty of Law of the University of Catania.

**The Marco Biagi Centre for International and Comparative Studies:**

<http://www.csmb.unimo.it>

The Marco Biagi Centre for International and Comparative Studies at the University of Modena and Reggio Emilia, Italy, functions as policy resource center on comparative labor issues. Besides publishing books and law journals, the Center provides a clearinghouse of international law journals, including the International Journal of Comparative Labour Law and Industrial Relations (<http://www.csmb.unimo.it/journal.html>). Currently only in Italian, the Center's website will soon offer an English version.

**Trade Unions and Labor Relations Database:** <http://www.polwiss.fu-berlin.de/tu/english/>

The database, produced by the Institute of Labor Relations of the Otto-Suhr-Institute of the Freie University of Berlin, contains almost 7,000 citations of books, articles, working papers, brochures, proceedings etc. The bulk of the citations address aspects of labor relations in Germany, but there is a substantial body of literature in the database covering the EU and Eastern Europe.

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