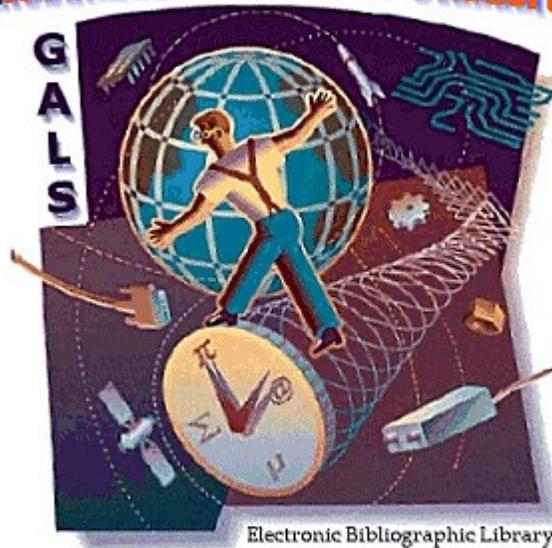


Globalization and Labor Standards



GALS Newsletter

May, 2009

Volume 8, No. 5

[Katherine V.W. Stone](#) – Editor and Project Director

Managing Editor:

[Brendan Smith](#)

Student Contributors:

Scott Miller

Angela Jamison

Carol Igoe

Christina Gallo

Tech Advisor:

Salman Quazi

The Globalization and Labor Standards Bibliographic Library is sponsored by
UCLA School of Law and the UCLA Institute of Industrial Relations

The complete GALS Library is available at <http://www.laborstandards.org>.
New subscribers can use gals-request@lists.ucla.edu to be placed on the GALS list-serve. Information about how to sign up for this free service is [available below](#).

Country-Specific Case Studies

Süral, Nurhan, "Anti-Discrimination Rules and Policies in Turkey", *Comparative Labor Law & Policy Journal* v. 30 (Winter 2009) p. 245-272

Abstract:

Süral's article provides an overview of Turkey's Labor Act of 2003, which prohibits discrimination on race, sex, language, religion and sect, political opinion or belief, disability, union membership, and notably, the "fixed-term or part-time nature" of one's work. The Act provides criminal penalties and monetary damages for employers who violate its provisions. According to Süral, the Act "constituted a drive toward flexibility" on the part of Turkey along with an attempt to increase the labor market participation rate of women. The article covers the Act's sex discrimination and gender-based provisions, policies related to pregnancy, leave-taking, and worksite care-taking, in depth. The author argues greater protection on the basis of sex makes women workers more costly than men, leaving employers reluctant to hire them and pushing women into the informal sector. Süral also discusses age discrimination extensively, even though the Act does not expressly prohibit it, as part of a critique of both the country's generous pension system and the politicization of social welfare reform. The author concludes Turkey's protections are "excessive" and burden both workers and employers. With regard to the former, the Act may actually limit opportunities for protected groups, such as women; with regard to the latter, Süral contends protectionism discourages investment in workers, impinges upon productivity, and minimizes Turkey's competitiveness in the global economy.

Subjects: [Anti-Discrimination](#), [Country-Specific Case Studies](#), [Flexibilization](#), [Women's Rights](#)
Full-text links: || [WESTLAW](#) || [LEXIS-NEXIS](#) || [WWW](#) ||

Immigration

Haider, Aliya, "Out of the Shadows: Migrant Women's Reproductive Rights Under International Human Rights Law", *Georgetown Immigration Law Journal* v. 22 (Spring 2008) p. 429-460

Abstract:

International human rights law protects migrant women's rights to bodily autonomy, health care, and freedom from exploitation, but this article argues that migrant women often "fall between the cracks" when it comes to safeguarding those rights. In addition to facing racial and ethnic discrimination, migrant women are vulnerable to gender-based discrimination and sexual exploitation, especially in the form of sex trafficking. Migrant women's tenuous citizenship status often exacerbates these vulnerabilities and compromises their access to gender-based health care services. Language barriers also isolate women from information and services necessary to enable them to exercise and vindicate both reproductive and workplace rights. The author recommends that governments extend labor law protection to all domestic workers, many of whom are migrants, and that they provide training to law enforcement and public health officials about migrant women's vulnerabilities. Finally, the author underscores the importance of international advocacy to effectuate these reforms.

Subjects: [Immigration](#), [Sex Workers](#), [Women's Rights](#),
Full-text links: || [WESTLAW](#) || [LEXIS-NEXIS](#) ||

Links to Related Projects

The International Labour Organization's (ILO) Informal Economy Resource Database:

<http://www.ilo.org/dyn/infoecon/iebrowse.home>

The Informal Economy Resource Database contains a myriad of ILO activities, research or tools directly or indirectly related to the informal economy and decent work. This source is a "living" and dynamic inventory of information on labour issues relating to the informal economy, such as access to finance, data and statistics, employment, gender equality, policy, rights, social protection and working conditions. It is a valuable tool for anyone undertaking research or working on labour issues and the informal economy.

International Labour Organization's (ILO) Conditions of Work and Employment Laws

<http://www.ilo.org/travdatabase>

The Program maintains a Database of Conditions of Work and Employment Laws, which provides information on laws from around the world. The database covers measures on minimum wages, working hours and holidays, and maternity protection and provides information on around 130 countries from all regions.

Asian Law Center: <http://www.law.unimelb.edu.au/alc/bibliography/browse.asp?s=45>

The Asian Law Centre, an initiative of the University of Melbourne Law School, devoted to the development of understanding of Asian law, offers an extensive bibliography of Asian labor law articles and reports.

Centre for Employment and Labour Relations Law: <http://www.law.unimelb.edu.au/ceirl/>

Centre for Employment and Labour Relations Law is a research and teaching center devoted to the development of an understanding of labor law at the University of Melbourne. The Center's website describes the activities of the Center and contains links to several databases that are of interest to labor law scholars and practitioners. For example, the Center's Work Relations Law Project contains extensive information about Australian labor law that can be accessed directly at <http://www.austlii.edu.au/au/special/industrial/>.

ETUI Labourline: <http://www.labourline.org/Etui>

ETUI Labourline is a database of European labor information resources covering European, international and comparative aspects of industrial relations and health and safety issues, developed by the Documentation Centres of the European Trade Union Institute and the European Trade Union Institute for Health and Safety (Brussels). The consolidated bibliographic database contains more than 20,000 references to documents focusing on industrial relations, and more than 15,000 references to documents on health and safety issues.

Globalization Bulletin: <http://www.rci.rutgers.edu/~dbensman/bulletin.html>

The Globalization Bulletin is a weekly e-newsletter providing linked access to the latest articles, research, and web resources on a range of global labor issues—ranging from union organizing and labor markets to immigrations and trade agreements. The Bulletin is produced by the Globalization Task Force of the New Jersey Division of the United Nations Association-USA and the Department of Labor Studies and Employment Relations School of Management and Labor Relations, Rutgers University. To subscribe, email David Bensman at dbensman@smlr.rutgers.edu.

Labor and Global Change Database: <http://www.ilir.umich.edu/lagn/>

The Labor and Global Change Database provides bibliographies, citation information and (where available) web links to the full text of research exploring connections between labor and globalization. The database aims to provide researchers with an easy means to make the results of their work widely available to other scholars and the interested public. The database is run by and continually updated by the Labor and Global Change Program of the University of Michigan.

LabourWeb: <http://www.lex.unict.it/eurolabor/en/>

The Labour Web is a comprehensive documentation center for information about European labor law, social law, industrial relations and the welfare state. It contains up-to-date versions of European Union law, directives, pending directives, EU news, press releases, economic statistics and decisions of the European Court of Justice. It also contains a Working Papers series and subject matter reports (dossiers) on issues concerning European integration. The site also provides links to other websites that contain working papers, statistical reports, and other information about social, economic and industrial relations affairs in the European context. It is run by the Massimo D'Antona Centre for the Study of European Labour Law, at the Faculty of Law of the University of Catania.

The Marco Biagi Centre for International and Comparative Studies: <http://www.csmb.unimo.it>

The Marco Biagi Centre for International and Comparative Studies at the University of Modena and Reggio Emilia, Italy, functions as policy resource center on comparative labor issues. Besides publishing books and law journals, the Center provides a clearinghouse of international law journals, including the International Journal of Comparative Labour Law and Industrial Relations (<http://www.csmb.unimo.it/journal.html>). Currently only in Italian, the Center's website will soon offer an English version.

Trade Unions and Labor Relations Database: <http://www.polwiss.fu-berlin.de/tu/english/>

The database, produced by the Institute of Labor Relations of the Otto-Suhr-Institute of the Freie University of Berlin, contains almost 7,000 citations of books, articles, working papers, brochures, proceedings etc. The bulk of the citations address aspects of labor relations in Germany, but there is a substantial body of literature in the database covering the EU and Eastern Europe.

GALS Information

You can view the entire **GALS** bibliography and database at <http://www.laborstandards.org>.

If you have colleagues who may be interested in this service, send them the following instructions on how to subscribe:

To subscribe to the **GALS Newsletter** send the following email to gals-request@lists.ucla.edu

Subject: [*leave blank*]
First line of the message: **SUBSCRIBE**

If you would like to unsubscribe to the **GALS Newsletter**, please email gals-request@lists.ucla.edu with the following text:

Subject [*leave blank*]
First line of the message: **UNSUBSCRIBE**

For any problems or questions, please email to Brendan Smith, at GALS@laborstandards.org.

The **GALS Bibliographic Library** is provided by the [UCLA School of Law](#) and the [UCLA Institute of Industrial Relations](#).

Project Director.

[Katherine V.W. Stone](#)
UCLA School of Law